



1. Purpose and Scope

Brighton College International School Bangkok (the “School”, “we”, “us” or “our”) is committed to meet and uphold all obligations under the Personal Data Protection Act, B.E. 2562 (2019) (the “PDPA”). This Privacy Notice will help you understand our guidelines on protecting your personal data (as defined below), to describe our grounds and means to collect, use, disclose, make cross-border transfer and/or otherwise process (collectively will be referred to as to “process”) your personal data, and to explain your rights in connection with such personal data as well as your options to protect such personal data.

This Privacy Notice applies to the processing of visitors’ personal data. This should be read and comprehended and periodically revisited by all related parties to ensure a complete understanding of the processing of your personal data.

For the purpose of this Privacy Notice, “personal data” means any information relating to an identifiable living individual who can be identified from that data or from that data and other data; and “sensitive data” means any personal data revealing racial, ethnic origin, political opinions, cult, religious or philosophical beliefs, sexual behavior, criminal records, health data, disability, trade union information, genetic data, biometric data of a person.

This Privacy Notice shall apply to all visitors (including general visitors, prospective parents, prospective pupils, and pupils from other schools), who make contact with us or enter the School area, which shall be collectively referred to in this Privacy Notice as “you” or “your”.

If you have any questions or suggestions regarding our guidelines on protecting your personal data or if you wish to exercise your rights in accordance with the PDPA, please contact us through the following channel:

Brighton College International School Bangkok

8/8 Krungthep Kreetha Soi 15 Yaek 4 (Surao Yai),
Krungthep Kreetha, Hua Mak, Bangkok, Bangkok 10240]

Tel. 02-136-7898

Contact the Facilities and Estate Department at facilities@brightoncollege.ac.th

or

Contact the Compliance Team at compliance@brightoncollege.ac.th

2. Who Has the Right to Process Your Personal Data?

Since we have the role and responsibility in determining the purposes and means of processing of your personal data in accordance with the PDPA, we shall act as the data controller for your personal data.

3. What Personal Data Do We Collect?

Personal Data

We collect the following categories and types of personal data of general visitors, prospective parents, prospective pupils, and pupils from other schools, including but not limited to:

- a) identity data, such as full name, nickname, signature;
- b) profile data, such as gender, date of birth, age, nationality;
- c) educational details, such as current school, current year/grade level, current year group, subject interests;
- d) details of qualification, such as educational background, transcript, language skill, and other related skills; and
- e) contact details, such as address, telephone number, email;
- f) other data, such as travelling data.

Sensitive Data

Apart from the personal data specified above, we may also process sensitive data, which include health data of the general visitors, prospective parents, and prospective pupils.

4. How Do We Collect Your Personal Data?

In general, we directly collect visitors' and prospective parents' personal data when you make contact with us. In some circumstances, we indirectly collect visitors' personal data through prospective parents. Moreover, we indirectly collect prospective pupils' personal data through prospective parents.

5. How Do We Use Your Personal Data?

We use your personal data to carry out tasks per our scope and purposes of providing groups of activities, including but not limited to:

- a) arranging a parent site visit;
- b) acquiring leads and receiving the general enquiries;
- c) sending invitations to join the School's events;
- d) distributing the School's e-newsletter;
- e) arranging and promoting the School's camps;
- f) keeping records of visitors; and
- g) arranging sport competitions or tournaments.

We rely on the following legal basis to process your personal data.

(1) Contractual Basis

We are obligated to process your personal data to carry out the responsibilities committed in order to make contact with you. These required personal data make up most of the data stated in Clause 3. In the case where you withhold any of your personal data in respect to the specified purpose, we may not be able to make contact with you.

(2) Legitimate Interests

In specific situations, we require your personal data to achieve our or any third parties' legitimate interests, provided that your interests and fundamental rights and freedoms are not overridden by those interests.

(3) Legal Obligations

We are obligated to process your personal data according to any of our legal obligations, including but not limited to providing your personal data to the communicable disease control officer.

(4) Consent

In limited circumstances, we require consent and/or explicit consent of staff to process staff's personal data and/or sensitive data.

6. Who We Will Share Your Personal Data with?

We may be required to disclose your personal data to external third-party organisations to process your personal data in accordance with the contractual basis, our legitimate interest, or legal obligation. These organisations may include:

- a) service providers, such as cloud service providers;
- b) software publishing company; and
- c) officer, such as a communicable disease control officer.

For the case where your personal data is being disclosed to any of the external third-party organisations, we will ensure that the minimum amount of personal data will be disclosed. Also, all third-party service providers that process your personal data on behalf of us will be required to process your personal data within the scope and purposes specified in this Privacy Notice, and to put in place appropriate security measures in order to protect your personal data to the extent required by law

7. Transferring Personal Data to Foreign Countries

For the purposes mentioned in this Privacy Notice, we may disclose or transfer your personal data to third parties or servers located in another country which may or may not have the same data protection standards as Thailand's. In addition, we have taken steps and measures to ensure that your personal data is securely transferred, that the data recipients have suitable data protection standards in place, and that the transfer is in compliance with the PDPA.

8. Security Measures for Personal Data Protection

We have implemented technical and organisational measures to provide protection against loss, misuse, unauthorized access, disclosure and modification of your personal data. External third-party organisations are also required to carry out the processing of your personal data in accordance with our security policy.

9. How Long Do We Keep Your Personal Data?

We will retain your personal data for as long as it is reasonably necessary to fulfill our scope and purposes set out in this Privacy Notice, and to establish, exercise or defend the legal claims. However, we may have to retain your personal data for a longer duration, if required by any applicable law.

10. Your Personal Data Rights

Subject to applicable laws and exceptions thereof, your personal data rights include:

- a) **Right of access** – you may have the right to request a copy of all your personal data we are processing about you;
- b) **Right to data portability** – for the case where we have an automated platform allowing you to access your personal data automatically:
 - (i) you may have the right to ask for your personal data to be transferred automatically to other organisations; and
 - (ii) you may have the right to ask for your personal data to be directly transferred to other organisations, with the exceptions of cases where there is a technological limitation;
- c) **Right to object** – you may have the right to object to any data processing activities of your personal data in some circumstances;
- d) **Right to erasure** – you may have the right to request for the deletion or anonymization of the personal data that we process about you, in accordance with the following cases:
 - (i) the personal data is no longer necessary for the processing purposes;
 - (ii) you have withdrawn your consent for us to process your personal data;

- (iii) you object the processing of your personal data by us based on our legitimate interests and we do not have an overriding legitimate ground for the processing; and
 - (iv) the processing activity is not in accordance with the law;
- e) **Right to restrict processing** – you may have the rights to restrict any data processing activities, in accordance with the following cases:
 - (i) during the verification process in accordance with the rights request to rectify the personal data;
 - (ii) for cases related to personal data which the School has initially been asked to erase but was followed by an additional request of processing restriction instead;
 - (iii) for cases when the data processing terms have passed, but you have requested for processing restriction due to legal reasons; and
 - (iv) during the process of personal data processing objection verification;
- f) **Right to rectification** – you may have the right to edit your personal data to be correct and up to date; and
- g) **Right to lodge a complaint** - you may have the right to lodge a complaint to us and competent authorities in the case that we act unlawfully or not in compliance with applicable laws with the processing of your personal data.

Please be informed that your above-mentioned rights are subject to the relevant factors and we may not be able to proceed with your request if we can rely on any lawful grounds to further process your personal data.

In the case where you have the intention to exercise your personal data protection rights, please contact us through channel specified above. We will process this request in a secure and timely manner.

11. Privacy Notice Revision

In order to improve the efficiency of the processing of your personal data, we may amend this Privacy Notice as we deem appropriate. We will notify you if such changes materially affect the processing of your personal data, or if we are required to do so by law.